



Saint John of God Community Services Liffey Services

Job Description

Post:	Basic Grade Speech and Language Therapist
Location:	Saint John of God Community Services Liffey Services or any other location associated with the Region.
Responsible to:	Regional Director
Reporting to:	Senior Speech and Language Therapist

Hospitality

Compassion

Respect

Person Specification:

Essential Qualifications:

- Have a recognized qualification in Speech and Language Therapy.
- Have an undergraduate or post-graduate qualification in dysphagia.
- Be registered or in the process of registering with CORU.

Essential Experience:

- Have a full clean driver's licence and access to own car.

Professional Skills:

- Demonstrate initiative, flexibility, communication and organisational skills.

Desirable:

- Have experience working with adults with intellectual disability (including placements).
- Experience working as part of a multi-disciplinary team.
- Knowledge and experience working with Alternative and Augmentative Communication (AAC).
- Have completed Lámh training.
- Experience delivering family and staff training programmes.
- Demonstrate a knowledge and understanding of a person-centred, rights-based and neurodiversity affirming approach to service delivery.

Role and Responsibilities

The Basic Grade Speech and Language Therapist will:

- Provide a Speech and Language Therapy service to adults in the service.
- Work as part of a multidisciplinary team which is made up of Health and Social Care professionals, Service Users and their families/carers.
- Promote a Total Communication approach throughout the service and community.
- Work in collaboration with people requiring Speech and Language Therapy and/or their circle of support, to set goals and to create programmes based on individual needs.
- Provide Speech and Language therapy assessments and intervention to service users referred to the SLT department, providing reports as required.
- Maintain an up to date record of all Speech and Language Therapy interventions and ensure that client files are maintained in accordance with legal and organisational requirements.
- Be responsible for managing their own time and prioritising their caseload in accordance with overall department goals.
- Report to the Senior Speech and Language Therapist.
- Deliver communication and dysphagia training to staff and families as required.
- Liaise with professionals in other agencies as appropriate.
- Be actively involved in the on-going development of an effective, person-centred, rights-based and neurodiversity affirming service provision which respects the autonomy and maximises the skills of the individual.
- Be responsible for their own continuing professional development including the supervision of students on placement and peer collaboration within the department.
- Demonstrate innovation within their role.
- Have the opportunity to develop their skills and knowledge in the use of Assistive Technology to enhance the lives of Service Users.
- Perform other duties as assigned by the Senior Speech and Language Therapist. Duties and responsibilities of any post in the Service are likely to change with the on-going needs of the Service. Staff are expected to have a high level of flexibility and a willingness and ability to develop new approaches to their work. The content of this post is expected to change as the organisation grows and with the on-going implementation of the Disability Act.

CONFIDENTIALITY

Ensure confidentiality is kept as a priority and information is disseminated through the appropriate channels on a need to know basis.

In the course of your employment you may have access to or hear information concerning the medical or personal affairs of service users and/or staff or other Centre/Service business. Such records and information are strictly confidential and unless acting on the instructions of an authorised officer, on no account must information concerning staff or clients or other Centre business be divulged or discussed except in the performance of normal duty. In addition, records must never be left in such a manner that unauthorised persons can obtain access to them and must be kept in safe custody when no longer required.

This job description will be subject to review in the light of experience and/or changing circumstances and will include other duties appropriate to the post as may be determined by the Regional Director.